

To Inform and Inspire

Killeen's new police chief commits to community

By Monique Brand
Chief Staff Writer

Charles Kimble knew from the start of his law enforcement career what it means to unite a community.

In the early 1990s, a then-20 something Kimble experienced the loss of a fellow police officer. "The whole town gathered to honor this man," Kimble said. "From that point on, I knew there was more (to) being on the force than just putting on a uniform."

Now, with 25 years of experience,



Chief Charles Kimble

Kimble has embarked on a new role: Chief of the Killeen Police Department. City Manager Ron Olson announced Kimble's appointment through a press release earlier this year.

"Mr. Kimble is uniquely qualified to serve the Killeen community because of his experience in Fayetteville, another military city," Olson said in an previous interview with local newspaper, Killeen Daily Herald. "I look forward to his joining our leadership team and the positive impact

SEE KIMBLE, PG. 12

Central Texas College marks 50th year providing higher education

by Jim Yeonopolus
Chancellor,
Central Texas College District

With the start of the fall 2017 semester, Central Texas College (CTC) marks its 50th year of providing higher educational opportunities to area residents. Since opening our doors to more than 2,000 students in 1967, CTC has evolved into a unique institution that focuses on an affordable, accessible education.



Jim Yeonopolus

We are especially proud of our diverse student population, which reflects that of our community. Our Killeen campus is home to nearly 6,000 students per semester and 10,000 additional area students take classes online, at one of our classroom buildings on Fort Hood or in the counties that comprise our service area. We are the top college choice of graduating high school seniors in the area-- more than 20 percent of local

SEE YEONOPOLUS, PG. 8

Man of honor: local veterans, army officer talk retired general's legacy

By Monique Brand
Chief Staff Writer

Army infantry officer 1Lt. Rashwan Mulberry said he remembered meeting retired Gen. Robert Shoemaker once as a teenager.

"It was during a football game and celebration of the school's (Robert M. Shoemaker High School) 10-year anniversary," Mulberry said. "Gen. Shoemaker looked on during the game with a sense of proudness, after all, he was dedicated to education; specifically quality local education."

Mulberry said it was Shoemaker's legacy and dedication to the community

SEE SHOEMAKER, PG. 12



Gen. (Ret.) Robert Shoemaker

Local CEO speaks on leadership

By Monique Brand
Chief Staff Writer

Killeen is known throughout the world as the home of Fort Hood, Texas — home of the largest military base in the world (by area) with more than 215,000 acres. Other industries that hone in the large town include telemarketing, medical and information technology.

Yep, that is right, Killeen has plenty of IT companies.

One local company has expanded its services straight to the East Coast area: Centex Technologies, an IT consulting company. Chief Executive Officer Abdul



Abdul Subhani

B. Subhani said the company was birthed in Killeen in 2006 and since expanded to offices in Atlanta, Austin and Dallas.

"I came to the United States when I was 17 years old to complete my last year of high school [in Hillsboro, Texas]. After graduation, I moved to Killeen to attend Central Texas College. I first started getting involved with the community by working as the Tech Director at Clements Boys - Girls

Clubs. After two years, I started my IT consulting company," Subhani said.

Along with overseeing the company, Subhani is an author, an adjunct faculty

SEE SUBHANI, PG. 12



Rick Perkins, Publisher

Publisher's Message

The mission of Voices United Publication of Killeen is To Inform and Inspire. We welcome the opportunity to serve the community of Killeen and its environs.

To advertise please e-mail rpqperkins01@gmail.com or call 310-729-4939

BRC hosts Small Business Saturday

The Central Texas Business Resource Center is a collaboration of the Killeen Chamber, Central Texas College, and the Killeen Workforce. Created to assist those in the community wanting to start or grow a business. The BRC is not a standalone agency but falls under the Greater Killeen Chamber of Commerce. All of our services are free to the community.

Small Business Saturday is a national event that is to highlight the local small businesses in the community. The Central Texas Business Resource Center (BRC) is an American Express Shop Small champion for Killeen, hosting Small Business Saturday for our local businesses to participate.

The first-ever Small Business Saturday took place on Nov 27th, 2010. It encouraged people across the country to support small, local businesses. The United States Senate unanimously passed a resolution of support for Small Business Saturday. American Express encouraged small business owners to take charge of the day, helping them promote their businesses with free personalized ads, which appeared millions of times across the web. Shoppers support their

neighborhood businesses, continuing to embrace the day as a holiday shopping tradition. The first Small Business Saturday for the BRC was Nov 26th, 2017 at the Killeen Workforce Solutions site, located at 300 Cheyenne Dr.

Small Business Saturday received visits by Channel 10 and Channel 6 news stations, showing a support of the community and its local businesses. Channel 6 News showed a video of the event featuring comments from BRC staff, while channel 10 posted an article online as well as a video featuring an owner of veteran owned and operated business.

This year, the event will again be hosted at the Killeen Workforce site located at 300 Cheyenne Dr.

The event schedule will be as follows:
 9am-10am for vendor set up
 9am – 2pm for vendor sales
 1pm – 2pm for break down and clean up.

Other vendors will also be participating around Killeen. Vendors may register for the Killeen site at killeenchamber.com or call Alysia Perkins at 254-200-2011 for additional information.

Voices United Publication of Killeen

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Innovative IT Solutions Exceeding Expectations

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Centex Technologies is an information technology consulting company with offices in Killeen, Austin, Dallas, and Atlanta. We assist medium to large-scale businesses and government agencies through a wide range of comprehensive and cost effective services to advise, install, service and repair, configure, maintain, and teach information technology. Our highly skilled and professional staff has extensive experience in diverse areas such as network administration; technical support; project management; and web, app, and software development.



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Texas A&M-Central Texas provides quality, affordable education

A&M—Central Texas is the 11th of 12 universities within The Texas A&M University System, one of the largest and highly ranked university systems in the United States. The university's purpose is simple: provide quality, accessible, and affordable higher education opportunities

A&M—Central Texas offers 24 bachelor's degrees and 16 graduate degrees, 8 of which are offered completely online. As an 'upper-level' university, and as a part of our commitment to accessibility, our admissions policies are purposefully encouraging, requiring a 2.0 GPA and a minimum of 30 hours of college level coursework.

Typically, students who apply for admissions at A&M—Central Texas have attended other universities or community colleges, but are looking for a way to complete their undergraduate (bachelor's) degree. The University partners with local community colleges via The Warrior Corps Transfer Program which outlines the specific courses community college

students should take to effect a smooth transfer into our degree programs.

Our students represent a number of diverse communities. The majority are employed, raising a family, active in their communities, and committed to the pursuit of their degree. We are proud to serve those who are military-affiliated, having completed careers in military service, or are a spouse or family member of active or retired military.

Our faculty is similarly diverse, many with 'real world' as well as theoretical expertise that enhances traditional curricula with innovative principles and opportunities for community service. Our faculty enjoy challenging students to be confident, high-performing professionals within their chosen field and actively participate in relevant, thought-provoking learning.

In 2016, The Austin American Statesman identified A&M—Central Texas as the "bargain of the bunch" among all of the public undergraduate universities



in the State of Texas. The University also offers a tuition guarantee that ensures tuition and mandatory fees will not increase for new students who participate in the program. Students also have the opportunity to benefit from a 'tuition cap' which allows students to take between

12-21 credit hours without incurring additional tuition charges (specific rules apply).

A&M—Central Texas sits on a 672 acre campus located at the intersection of State Highways 195 and 201 in Killeen. For more information, go to www.tamuct.edu.

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SOCIAL SECURITY AND YOU

Social Security: How may we help you?

By Sheryl Schroeder

Social Security Public Affairs Specialist
in Brenham, TX

Social Security has a toolbox full of resources on its website, www.socialsecurity.gov, to help you with your financial planning. With so many resources, maybe it's easier if we highlight one of our "best."

B.E.S.T. is the Benefit Eligibility Screening Tool, available at <https://ssabest.benefits.gov>. It can help you find out if you might be eligible for retirement, disability, survivors, Supplemental Security Income, or Medicare benefits. Although B.E.S.T. asks you a series of questions to determine your eligibility, they are not personal in nature and the answers are not stored.

On average, it takes only about 10 minutes to complete the B.E.S.T. questionnaire. First, it guides you through the questions needed to find out if you could qualify for benefits. Just to the right of each question is an information icon (a white "i" in a blue circle) that gives you tips on how to answer each question.

The "results" section appears automatically after you have completed some basic questions. B.E.S.T. lists each program for which you might qualify. By clicking on the "read more" tab, you'll find a description of the benefits program, its requirements, and what your next steps should be. If you are eligible for benefits, you must file an application for benefits with Social Security because B.E.S.T. is not an application. The best way to do this is by visiting www.socialsecurity.gov.

You can go back and narrow your resource responses by answering additional questions. After you have reviewed the results, you can print a copy for your records or email yourself a copy.

B.E.S.T. doesn't screen for the Extra Help program, which helps with Medicare Part D prescription drug

plan costs. You can see if you qualify for that at www.socialsecurity.gov/medicare/prescriptionhelp.

The results couldn't be clearer — investing just ten minutes can yield all the possible resources available to you from Social Security. Now, that's a tool worth using.

ONE FACT YOU SHOULD KNOW ABOUT DISABILITY

Disability is something many people aren't faced with in a direct way. The reality is, a 20-year-old worker currently has a one-in-four chance of becoming disabled before reaching retirement age. That makes Social Security disability benefits something you should learn about and understand.



medical records that show how severe the condition is. Since Social Security defines severity in terms of being unable to work, we also need complete work information.

You can read a description about the process of evaluating whether you can work or not and the severity of your condition in our publication, Disability Benefits at www.socialsecurity.gov/pubs/EN-05-10029.pdf, under the section, "How we make the decision." Understanding how we make the disability decision helps you see the importance of information you provide about your condition and the types of work you have done. For more information about how we evaluate your work, you should review this section on our website: www.socialsecurity.gov/disability/step4and5.htm.

Remember, when you provide the details about your condition and your work, you're creating a picture of your individual situation. These details show the extent of your disabling condition. These are examples of some of the types of specific information we need about your prior work:

- Main responsibilities of your job(s);
- Main tasks you performed;
- Dates you worked (month and year);
- Number of hours a day you worked per week;
- Rate of pay you received;
- Tools, machinery and equipment you used;
- Knowledge, skills and abilities your work required;
- Extent of supervision you had;
- Amount of independent judgment you used;
- Objects you had to lift and carry and how much they weighed;
- How much you had to sit, stand, walk, climb, stoop, kneel, crouch, crawl, balance;
- How you used your hands, arms,

SOCIAL SECURITY AND YOU

and legs;

Speaking, hearing and vision requirements of your job(s); and

Environmental conditions of your workplace(s).

Disability is an unpredictable element in our lives. Help us help you by educating yourself about disability benefits, and by providing all the specific information we ask for when you file for benefits. Social Security continues to secure today and tomorrow by providing benefits and financial protection for millions of people throughout life's journey.

SOCIAL SECURITY SUPPORTS VETERANS

Supporting veterans and active duty members of the military is a key part of Social Security's mission. Our disability program has helped countless wounded warriors and their loved ones. Every Veterans Day, the nation collectively honors the brave people who risk their lives to protect our country.

For those who return home with injuries, Social Security is a resource they can turn to for disability benefits. Social Security's Wounded Warriors website is at www.socialsecurity.gov/woundedwarriors. The Wounded Warriors website has answers to many commonly asked questions, and provides other useful information about disability benefits, including how veterans can receive expedited processing of disability claims. Benefits available through Social Security are different from those available from the Department of Veterans Affairs; they require a separate application.

Social Security's expedited process is available to military service members who become disabled while on active military service on or after October 1, 2001, regardless of where the disability occurs.

Even active duty military who continue to receive pay while in a hospital or on medical leave should consider applying for disability benefits if they're unable to work due to a disabling condition. Active duty status and receipt of military pay



doesn't necessarily prevent payment of Social Security disability benefits. Although a person can't receive Social Security disability benefits while engaging in substantial work for pay or profit, receipt of military payments should never stop someone from applying for disability benefits from Social Security.

You can learn more by visiting our veterans page at www.socialsecurity.gov/people/veterans

SOCIAL SECURITY ONLINE PUTS YOU IN CONTROL

Taking control of your future is the first step in planning a long and happy retirement. Social Security is making it faster and easier to do this with my Social Security.

With your own personal my Social Security account, you'll get immediate access to your personal Social Security Statement that has your earnings record and an estimate of your retirement benefits at age 62, at

your full retirement age, and at age 70. While you are online, you should verify that your earnings are correct, since we base your future benefits on your earnings record. You can do all of this and more at www.ssa.gov/myaccount.

When you open a my Social Security account, we protect your information by using strict identity verification and security features. The application process has built-in features to detect fraud and confirm your identity. Your personal my Social Security account can help you figure out how much more you might want to save for your future, but it can do a whole lot more. For example, in the District of Columbia and more than 20 states, you can request a replacement Social Security card online — find out if you can at www.socialsecurity.gov/ssnumber.

Remember, we have many other valuable resources on our website. If you're thinking about retiring at an age not shown on your Statement, take control by using our Retirement

Estimator.

Being in control means steering your future in the direction you want. Social Security's online resources are here to help, day or night. Check out your own personal "control panel" at www.socialsecurity.gov/onlineservices.

The Retirement Estimator allows you to calculate your potential future Social Security benefits by changing variables such as retirement dates and future earnings. You may discover that you'd rather wait another year or two before you retire, to earn a higher benefit. Or, you might see that this is the season for you to kiss that work stress goodbye and retire right now. To get instant, personalized estimates of your future benefits, go to www.socialsecurity.gov/estimator. Being in control means steering your future in the direction you want. Social Security's online resources are here to help, day or night. Check out your own personal "control panel" at www.socialsecurity.gov/onlineservices.

Alice Douse remembered as wise, thoughtful leader



By Todd Martin
KISD Communications

Well known as a wise, thoughtful leader who helped guide a community through potentially tumultuous times, a beloved Killeen educator and trailblazer might have chosen a quieter life.

The name Alice W. Douse is forever inscribed on the newest elementary school in the Killeen Independent School District. She was the first female African-American principal in the school district.

That was one of a series of firsts for Douse and just part of the rich contribution she made to this area and to the lives of countless children, teachers and others.

She moved to Killeen as a military spouse with her husband Marion Douse in 1962. Though she taught at the high school level previously, her intention on arriving in the Fort Hood area was to stay home to focus on raising her two small children.

That was not to be.

Killeen was growing. The Killeen school district consolidated with the Fort Hood school district in 1954. Killeen ISD trustees integrated the schools in 1956. The first- through eighth-grade Marlboro Elementary School was across the street from the Douse's house in Marlboro Heights.

In 1961, Nolan Junior High School opened to relieve the crowded Rancier Junior High School on Rancier Avenue. A group of 45 black students left Marlboro to attend the new Nolan school. In 1964, Ida Wright became the first black teacher to join a white faculty in KISD, at Meadows Elementary School on Fort Hood.

Against that backdrop of growth



Alice Douse stands outside her home in 2002 across the street from what was Marlboro Elementary School in Killeen. The school is now called the Jackson Professional Learning Center and serves as a center for Killeen ISD teacher training and an administrative annex. The school district just dedicated the Alice W. Douse Elementary School, named for the beloved former KISD educator who passed away in 2016 at age 86.

KISD Photo by Todd Martin

and change, Dock Jackson, principal of Marlboro Elementary School asked Douse in 1964 to help relieve a crowded sixth grade. The wife, mother and former teacher agreed and crossed the street to start teaching again.

During an interview in 2002, shortly before Marlboro Elementary School closed and its students moved to nearby Ira Cross Elementary School, Douse recalled those early days.

She and her 16 sixth-graders occupied a converted teacher's lounge so small, that some students could reach out and touch the teacher's desk without leaving their seat, she said.

Douse's love for children and talent as a leader were clear.

She became a teacher at Pershing Park Elementary School, integrating that staff and later becoming the first African-American assistant principal in KISD. Next, she became the district's first elementary school science consultant. That led her to become the first African-American woman to serve as principal in KISD, serving in that role at Haynes Elementary School for nine years. Then, district leaders tapped Douse as the first principal of the new Hay Branch Elementary School, where she continued 10 years, retiring in 1996 after 33 years in education.

Current Board of Trustees President Corbett Lawler said during the recent

dedication of Douse Elementary School that he first met Douse in 1976 when he was principal of the new Smith Middle School.

He explained that several candidates interviewed with principals for open assistant principal positions and that one of those principals, Joe Lockhart made it clear he wanted to hire Douse. "Joe

Lockhart called dibs on her," Lawler said to the laughter of the large audience at the dedication ceremony.

Eventually, Lawler pointed out, he and Douse were both principals and she was a continual source of calm. "She was a voice of reason," he said. "I never saw her angry."

One of Marion and Alice Douse's four daughters, Glenda Douse McKinnon gave powerful testimony to her mother's impact on the family, as well as countless students, teachers and community members.

According to her brother and sister, "Lil' Alice" stayed active as a child reading and occupying herself or delegating responsibilities to others. "If it could be done, she was going to figure out a way to do it," McKinnon said.

Confirming Douse's heart of service, numerous groups gave gifts to the school on behalf of its popular namesake. Those groups included Delta Sigma Theta, which Douse helped charter and the Killeen Area Alliance of Black School Educators and the Killeen branch of the NAACP, in addition to the Moultrie and Douse families.

The school in south Killeen contains framed pictures that once hung in other schools where Douse served and the handwritten thank-you notes she wrote to the school board and school Superintendent John Craft after the board voted to name the school in her honor.



Marion Douse, husband of the late Alice Douse, celebrates the official ribbon-cutting on Saturday, September 9 during the dedication of Alice W. Douse Elementary School in Killeen. At left is KISD Superintendent John Craft and from right are board members Susan Jones, Minerva Trujillo and Corbett Lawler, along with many Douse family and friends and staff members of the new school.

KISD Photo by Todd Martin

New middle school includes STEM Academy

By Todd Martin

Killeen ISD Communications

The Killeen Independent School District opened a new middle school this fall with a familiar name and an exciting, new concept for sixth- through eighth-graders that highlights high-demand fields of study.

Roy J. Smith Middle School, located in a growing south Killeen residential subdivision, carries on the tradition of the Smith Middle School that first opened on Fort Hood in 1976 and continued to 2016. That campus is now repurposed as part of KISD's Early College High School.

The newly opened middle school includes the district's first middle school STEM Academy.

The term STEM refers to science, technology, engineering and math, all considered academic fields that represent much of the projected job growth.

Roy J. Smith was a U.S. Navy veteran who came to Central Texas just after World War II and served as president of Killeen's largest bank.

The new school occupies 214,000 square feet and opened with more than 1,200 sixth-, seventh- and eighth-graders. The STEM academy includes 440 students, chosen through application and lottery from all 10 of KISD's middle schools.

During the school dedication ceremony in September, Superintendent John Craft expressed excitement over the expanded opportunities for middle school students in the fast-growing, high-demand academic STEM fields. The first year for the academy produced a waiting list of 800 students.

STEM Academy Director Cynthia Hodges is equally excited for the new academy.

Each grade level will have a specific STEM focus, with sixth grade focusing on science, seventh grade on engineering and eighth grade on technology, she said.

The academy uses a learning model called Project Based Learning and students will complete two large projects a year.

"It's exciting that they get to experience all facets of STEM," Hodges said. "They will know their area of interest when they enter high school."

Engineering teacher Walter Prater, new to KISD from Dallas ISD, where he taught at a middle school after starting his career in industry, said the academy faculty members are making sure



Students arrive on the first day of school Aug. 28 at the new Roy J. Smith Middle School in Killeen, which includes the school district's first STEM Academy for middle school students. There are 440 sixth- through eighth-grade students in the academy and more than 1,250 total at Smith Middle School.

KISD Photo by Todd Martin

students have a distinctive experience.

"We want them to have a fresh experience," he said. "We're doing mini projects that help prepare for the major projects. It's so hands-on that you can see the learning take place."

Science teacher Connie Cox, on the first day of school, explained to students that their projects would extend far beyond the typical classrooms. Her students are studying various forms of cancer to present in a community health fair.

The U.S. Bureau of Labor Statistics shows 8.6 million STEM related jobs in the United States in 2015, making up 6.2 percent of the nation's employment. A total of 93 percent of those jobs paid wages above the national average and 99 percent required some form of postsecondary education.

The labor bureau projects that computer occupations alone – just one component of STEM fields – will grow by

more than 1 million U.S. jobs between 2014 and 2024.



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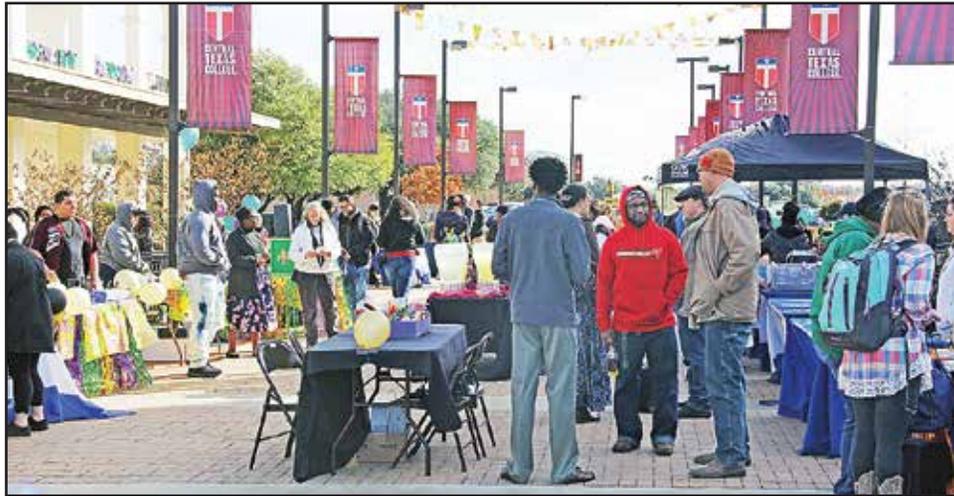
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YEONOPOLUS, from pg. 1

high school come to CTC. Many of those students enjoy campus life and live in our newly-renovated dormitory.

We have strong partnerships with local school districts in expanding opportunities for high school students to participate in dual enrollment college courses. This year we welcomed more than 200 juniors from the Killeen Independent School District (KISD) Early College High School to their new home on our campus. These students have the unique opportunity to combine high school and college courses, and our first shared graduating class will graduate with a college degree and a high school diploma in the spring of 2019.

As our community's college, we prepare students for jobs or to transfer to four-year universities, with more than 100 associate degrees and certificates of completion available in fields as diverse as aviation science, business administration, communications, computer science, computer-aided drafting and design, electronics technology, industrial technology, interdisciplinary studies,



A gathering of students at Central Texas College in Killeen, Texas. (Contributed Photo)

language, mathematics, nursing and paramedic, science and computer and information technology.

CTC is by far the most affordable option for students in Central Texas. Local students can save nearly \$15,000 in tuition and fees by completing an associate degree with us and then moving on to a university. We work closely with our neighbor, Texas A&M University-Central

Texas, to provide affordable pathways to a local bachelor's degree in areas including business, information technology, science, psychology and teaching.

We pride ourselves on providing students with options that work with their schedule, including daytime, evening, weekend and online classes with terms that range from five to 16 weeks. Our competency-based programs

in construction and manufacturing technology allow students to start class anytime and progress based on mastery of skills.

CTC offers more than 400 online and blended (a combination of online and classroom) courses to accommodate the needs of students who may have job, family and other commitments that deter them from attending traditional lecture courses that meet at a specific time on specific days. Students may complete 37 certificates and 32 degrees online.

Our Weekend and Evening College program allows students with busy work and family schedules to complete any of 27 associate degree plans or 11 certificate programs at night and on weekends.

As chancellor of Central Texas College, I am honored to carry on our tradition of serving our community by providing quality and affordable higher educational opportunities. It is our goal to provide every student the best learning experience possible by focusing on excellent instruction, top-notch service and enriching extracurricular campus activities outside the classroom. We invite you to visit our beautiful campus and see what we have to offer.

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FHAHFH helps people re-build their lives with affordable housing

by Ken Cates

Executive Director
Fort Hood Area Habitat For Humanity

Across Central Texas, families find challenges of choosing a movie, with so many new releases out. Others have a large choice of which restaurant to eat at, a few may hold tight to family, and gather at the table for dinner together. Then there are those that must choose between paying the electric bill or get groceries, push through the pain or their cold because they can't afford medical bills. Finding a way to afford the necessities for these families are the challenge. Children are seeking ways to do homework; but, they have nowhere to lay out their books, or the A/C is off to reduce the electric bill and they can't focus on their school work.

Fort Hood Area Habitat for Humanity (FHAHFH) is a Christian ecumenical affordable housing ministry specializing in new home construction. An affiliate of Habitat for Humanity International, the local organization, serving Bell, Coryell,



and Lampasas counties, was founded in Killeen in 1994. The local affiliate has completed 70 homes, thanks to community partners, volunteers and our faithful donors.

FHAHFH serves low-income families with incomes between 35% and 50% HUD median incomes. Families purchase the homes using 0% interest mortgage, with the length of the loan being based on their debt-to-income-ratio (not to exceed 35%). Part of the required sweat equity



Heart of Texas of Harker Heights Pastor Doug Vance (right) makes a point during the groundbreaking of the Wilbanks Habitat for Humanity home, in Copperas Cove, Sept. 30, 2017. (The Wilbanks family, left to right - Ashley, Ivan, Dylan, Mandy and William.) Photo courtesy of kdhnews.com

for the families includes construction on others homes, events, working in our ReStore, and attending Dave Ramsey's 9-week Financial Peace University to address budgeting, debt reduction, and

learn how to control their money, vs money controlling them. Families also attend homeownership classes covering

SEE HABITAT, PG. 13



AYADD Outreach Center raises awareness of the severity of Adolescents and Young Adults with alcohol and minor drug abuse (13-24 years of age), focusing primarily on those who drink and drive by providing free screening and referral to individuals, families and communities.

Services:

- MIP (Minors In Possession) Instructor
- Interventions
- Youth/ Parent Support Groups
- Counseling/ Coaches
- Alcohol/Minor Drug Assessment
- Alcohol Education Resources

Drinking and Driving... Is It Worth It?

- Loss of License
- Cost of Fines
- Jail time
- Health, Social, & Economic Risk

*Do not be too proud, too ashamed, or too afraid to ask for help --
it could save a life!*

AYADD Outreach Center

Youth Adults Drinking and Driving

Killeen, Texas 76543 • (254) 285-4284

Webpage: ayaddoutreach.org • Email: ayaddoutreach@yahoo.com

Sandra Minor - Executive Director

HOURS OF OPERATION:

MONDAY- FRIDAY 10:00am 4:30pm • CLOSED ON ALL MAJOR HOLIDAYS



SALUTING VETERANS DAY - NOVEMBER 11

Veterans Day parade planned for downtown Killeen

Killeen will once again honor those who served with the annual Killeen Veterans Day Parade. The parade will begin at 11 a.m. Saturday, November 11, at College Street and Avenue D. The route will follow Avenue D to Eighth Street, north up to Sprott Street, west to Gray Street, south to Avenue C and then continue west before ending at College Street.

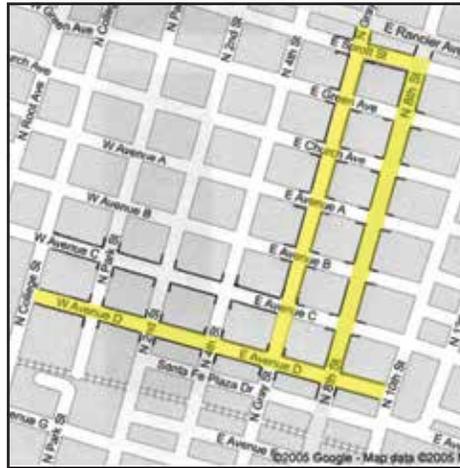
More than 75 floats and high school participants have signed up for the parade.

VETERANS DAY PARADE

When: November 11, 2017 at 11:00 a.m.

Where: College St. and Avenue D, Downtown Killeen

PARADE ROUTE



Laying of the Wreaths at CTC Veterans Cemetery

The annual Laying of the Wreaths takes place Saturday, November 25, 2017 at 10:00 am, Central Texas State Veterans Cemetery, 11463 TX-195, Killeen, Texas. Wreath Prep will be held on Saturday, November 18, 10:00 am, at the Killen Special Events Center, 3601 South W S Young Drive, Killeen, Texas.

Laying holiday wreaths actually began ten years ago when the Wreaths Across

America organization sent six wreaths to our cemetery and every other veterans cemetery in the United States to be laid in honor of each military service branch and POW/MIA. An individual believed that there should be a wreath laid at each grave and within three days, she had gathered enough wreaths and volunteers to make it happen.

HONORING OUR FALLEN HEROES



Korean War Veterans Memorial

The Korean War Veterans Memorial is located near the Lincoln Memorial on the National Mall in Washington, DC. It was dedicated on July 27, 1995. The memorial commemorates the sacrifices of the 5.8 million Americans who served in the U.S. armed services during the three-year period of the Korean War.

The 19 stainless steel statues were sculpted by Frank Gaylord of Barre, VT and cast by Tallix Foundries of Beacon, NY. They

are approximately seven feet tall and represent an ethnic cross section of America. The statues stand in patches of Juniper bushes and are separated by polished granite strips, which give a semblance of order and symbolize the rice paddies of Korea. The troops wear ponchos covering their weapons and equipment. The ponchos seem to blow in the cold winds of Korea.

Source: www.koreanwar-vetsmemorial.org



Vietnam Veterans Memorial at Central Texas State Veterans Cemetery

The wall consists of four panels of black granite and is six feet tall. The main inscription engraved on the panels are "Welcome home, brothers and sisters," which is a common greeting between Vietnam Veterans. Below that are the seals that represent each of the U.S. Armed Forces and the POW/MIA seal is on the fourth panel.

There are personal quotes from Vietnam Veterans describing how they felt in Vietnam, or their thoughts after they had returned home. Some lines are original, written by a single Veteran; some are taken from songs, poems, or something a

Veteran has read, or felt expressed their thoughts more accurately. Some inscriptions are a single word that has meaning to a Veteran. For some Veterans this is the first opportunity they have had to express their feelings and emotions in fifty years.

On Saturday, September 23, 2017, the Central Texas State Veterans Cemetery together with the VVA Chapter 1000 unveiled the new Vietnam Veterans Memorial Wall to honor those who served in Vietnam and those who did not return.

Source: <https://medium.com/texas-veterans-blog>



Arlington National Cemetery

Arlington National Cemetery is comprised of land that once belonged to George Washington Parke Custis, grandson of Martha Washington and step-grandson of George Washington.

Custis spent his life commemorating Washington and built Arlington House on the 1,100-acre plantation as a memorial to the first president. In 1857, Custis willed the property to his daughter Mary Anna Randolph Custis, who in 1831 had married U.S. Army 2nd Lt. Robert

E. Lee.

The first military burial took place on May 13, 1864, for Private William Christman of Pennsylvania. On June 15, the War Department officially designated this burial space a national cemetery, thus creating Arlington National Cemetery. By the end of the war, burials included thousands of service members as well as African-American Freedmen.

Source: www.arlington-cemetery.mil

ALL GAVE SOME - SOME GAVE ALL**In honor of the 4 US soldiers killed in Niger**

Staff Sgt. Bryan C. Black



Staff Sgt. Jeremiah W. Johnson



Sgt. La David Johnson



Staff Sgt. Dustin M. Wright

Staff Sgt. Bryan Black, Sgt. La David Johnson, Staff Sgt. Dustin Wright and Staff Sgt. Jeremiah Johnson were killed in an ambush in Niger on October 4, 2017, after helping local forces in Niger combat terrorists.

Here's what we know about their lives and service of the four soldiers killed:

SGT. LA DAVID JOHNSON, 25

Sgt. La David T. Johnson of Miami Gardens, Florida

Even as an adult, Johnson had a playful spirit, once demonstrated by his unusual method of commuting when he worked in the produce section at Wal-Mart.

"He would remove the front wheel of his bike and ride to and from work, earning him the title of 'Wheelie King,'" his obituary said.

Myeshia Johnson grieves over the casket of her late husband, Sgt. La David Johnson.

Johnson lost his mother as a young boy and was raised by relatives. Growing up in South Florida, he loved playing football. And during his early school years, he met Myeshia Manual, who later became his wife.

Johnson studied mechanical engineering and enlisted in the Army in 2014.

He is survived by his wife and children, Ah'leeyssa Jones and Ladavid

Johnson Jr. Before he died, Johnson was expecting his third child, La'Shee.

STAFF SGT. BRYAN C. BLACK, 35

Staff Sgt. Bryan C. Black of Puyallup, Washington

Ever since he was a child, the Green Beret medic was incredibly strong-willed and competitive.

"He became irritated in the 4th grade when his brother won a trophy at a chess tournament and he didn't," his obituary said. "He turned his frustration into action, spending an entire summer studying and learning chess. Bryan then dominated scholastic chess in Washington state, tied for 2nd in the nation in the 6th grade, and competed well at the adult level."

He later tackled and mastered other fields, including carpentry, stock trading, martial arts, roofing and medicine.

Black enlisted in 2009 and served as a special forces medical sergeant.

"During his previous deployment to Niger he learned the local dialect Hausa because he wanted to be able to communicate directly with the people," Black's obituary said. "He also spoke French and Arabic. Bryan was often in high demand within his team and with locals due to these efforts."

News of Black's death devastated his hometown of Puyallup, Washington.

"It's absolutely heart wrenching,"

neighbor Whitney Kamel told CNN affiliate KOMO.

Kamel said she is friends with the Black's mother, Karen, and is grateful for the family's sacrifice.

"I want to personally thank Karen and her family and her son for laying down his life for us," she said.

Black is survived by his wife, Michelle Richmond Black, and sons Ezekiel and Isaac.

STAFF SGT. JEREMIAH W. JOHNSON, 39

Staff Sgt. Jeremiah Johnson of Springboro, Ohio

Johnson was a chemical, biological, radiological and nuclear specialist, the Department of Defense said.

He enlisted in the Army in 2007 and earned more than a dozen awards and decorations, including the Army Commendation Medal, the National Defense Service Medal and the Global War on Terrorism Service Medal.

Johnson is survived by a wife and two daughters, CNN affiliate WLWT said.

STAFF SGT. DUSTIN M. WRIGHT, 29

Staff Sgt. Dustin M. Wright of Lyons, Georgia

Wright's calling was to serve in the military -- and not just because his family

has served since 1812, his brother said.

"It didn't matter if he'd known you for a day or whole life -- the man was a servant and he loved people," Will Wright told CNN affiliate WRAL.

"He found a way for him to serve others, to sacrifice and to love people and do it in some of the worst environments in the world. To his final breath, he was doing that."

The last time Will Wright spoke with his younger brother, Dustin, was on September 24 -- the staff sergeant's 29th birthday.

They "talked about how things were going, the ups and downs," Will Wright told WRAL. "Talked about his girlfriend, talked about his plans when he came home, where he was going and some potential moves in his future."

"The last words I said to my brother were 'I love you.' Last words he said to me were 'I love you,'" Will Wright said.

Staff Sgt. Wright's death marks a grim first in the family's two centuries of military service.

"To our records, we had not lost a single member until Dustin. That's 205 years. That's a good run," his brother said. "If once every 205 years, this is a price we pay, then that's what it takes."

*Source: Holly Yan, CNN.com
CNN's Barbara Starr and Tina Burnside contributed to this report.*

KIMBLE, from pg. 1

he will make with Killeen Police Department.”

Kimble, a U.S. Army veteran, said many factors attributed to him applying for the job.

“Killeen (police department) has a rich history in Central Texas, an outstanding reputation among its peers and is a CALEA (Commission on Accreditation for Law Enforcement Agencies, Inc.) accredited agency,” he said. “Having the CALEA accreditation is rare for many police departments, and the accreditation certifies that they employ modern police practices with solid policies.” Currently, the department “is allotted 383 positions, with about 90 civilian positions. The patrol division

has approximately 110 people assigned,” according to Kimble.

Prior to moving to Killeen, Kimble held the same position in Spring Lake, NC — a bedroom community next to Fayetteville. Prior to holding the post, Kimble served for 20 years with the Fayetteville Police Department.

The Liberty University graduate began his career with the Milwaukee Police Department in Wisconsin. In 1995, he joined the Fayetteville Police Department in North Carolina, where he served as a police officer, earning the ranks from lieutenant to captain. Kimble served the last five years of his tenure as assistant chief of police. He then went on to Spring Lake.

“What I enjoy about my job is that I am helping others, along with a great team of dedicated citizens,” Kimble said.

Chief Kimble holds many academic accolades to include a degree from the North Carolina State University Law Enforcement Executive Program, the North Carolina Justice Academy Management Development Program, The University of North Carolina Municipal/County Officers Course, the Boston University Police Executive Research Forum/Senior Management Institute of Policing and the Federal Bureau of Investigation Executive Leadership Institute and Investigation Command College.

One goal Kimble hopes to achieve during his time in Killeen is a term used throughout law enforcement, coined ‘citywide community policing.’ The term refers to a philosophy that promotes organizational strategies that support the systematic use of partnerships to address

immediate safety issues such as crime, social disorder, and fear of crime. Prior to Kimble’s appointment in September 2017, Killeen and the surrounding areas experience high numbers of crime, with 16 homicides in 2017 alone. He noted his lengthy experience and current members of the department will help achieve the department’s goal.

“I understood what I was getting into when I took on the task. My goal is to see these numbers lower in five years,” Kimble said. “The community has welcomed me with open arms and since I was in a military community for over 20 years, being in a great military community as the Killeen/Fort Hood area is a plus. I am happy to return the welcome by keeping our streets safe.”

SUBHANI, from pg. 1

member at Texas A&M University – Central Texas, and a virtual chief information officer for several organizations around the country. Did we mention the humble businessman is a certified ethical hacker, certified fraud examiner, certified anti terrorism specialist, and a Texas licensed private investigator?

“And I have also been privileged to speak on various IT topics at conferences around the world,” he added. “All of this experience has exposed me to multiple leadership styles in organizations large and small.”

One of the main factors of being a

leader, Subhani said, is to team up with a good mentor.

“A good mentor is instrumental in learning to become not just a boss, but a leader. If you’re lucky, you’ll have at least one great mentor in your life. If you’re really lucky you’ll have a few – starting with parents, teachers, or employers,” Subhani advised during a speech for Leadership Killeen. “I have been very fortunate to have several great mentors in my life, but for the last 13 years, my primary mentor has been Mr. Wallace Vernon (an angel investor in the community). He has taught me many things, including, how to be an effective manager, why it is important to give back, and how to get involved in our

community.”

Corporate mentoring is not new to the United States, in fact there are groups developing in companies nationwide — like 20th Century Boeing. In 2015, the airline was named one of the “World’s Most Admired Companies.” To maintain their reputation, Boeing invests heavily in their mentorship programs.

“For Boeing to stay competitive, we must create the right environment that enables a successful career for every employee,” said Rick Stephens, Boeing’s senior vice president of human resources in an interview with Gloop magazine on Oct. 9.

Subhani agrees.

“As a business owner, everyone in my

company plays an important role in the success of our business. Some employees answer phones, others manage entire divisions, but everyone has an important duty that is critical for the business to successfully function,” he said. “At Leadercast 2017, Tyler Perry spoke about the importance of a leader having a team. He compared a team to a tree. Some employees are Leaf People. They are there for awhile, and they do their purpose to shade you. But, as the seasons change, they are gone. Be thankful for the leaves in your team, be grateful for the branches in your team. But drop down on a knee and appreciate the roots in your team. It takes all to run an organization.”

SHOEMAKER, from pg. 1

that led him to serve in the Armed Forces. “The city of Killeen and our country lost a great man, he was truly extraordinary,” he said.

On June 2017, the city of 140,806 people, mourned the loss of Shoemaker who died of natural causes. He was 93 years old.

More than 1,000 people attended his funeral service. Shoemaker High’s Junior ROTC honor guard presented colors, and the 1st Cavalry Division band played the national anthem.

“I was unable to attend the funeral as I was on deployment,” Mulberry said. “I visited his grave just two hours after I returned home.”

Born in Almont, Michigan in 1924, Shoemaker graduated from the United States Military Academy in 1946 and commissioned shortly afterward. His

various assignments included the 1st Infantry Division, the 82nd Airborne Division, and the 2nd Infantry Division.

He was also widely known in the Army, holding numerous command positions during the Vietnam War — including two air cavalry units, and later, led a mission in Cambodia that strike the North Vietnamese supply lines in 1970. About 35,000 to 40,000 troops were comprised for the expedition known as Task Force Shoemaker.



Shoemaker High School, named after retired general Robert Shoemaker. Photo by Todd Martin

United Way of Central Texas hosting Sixth Annual Chrome & Carols Festival of Trees



United Way of Central Texas

United Way of Central Texas is hosting the Sixth Annual Chrome & Carols Festival of Trees fundraiser on Thursday, December 7, 2017. The event will kick-off at 6:00 p.m. at Horny Toad Harley-Davidson in Temple. Admission tickets and reserved tables are sold out. KCEN Evening News Anchor, Doug Currin, will serve as this year's Emcee.

Eleven professionally decorated Christmas Trees will be raffled off December 1, with over \$1,000 worth of gifts beneath each tree. In addition, there will be a trip vacation raffle, and a live and

silent auction. This year's live auction items include a First Class New York, New York Trip Customizable Package, Grand Harley Davidson Tree, and Grand Avenue Theater Movies and Treats for a Year. All winners will take prizes home that evening.

Throughout the evening, guests will enjoy live music,

a holiday meal catered by the Classic Events, signature drinks, and a surprise appearance by Santa Clause himself.

In 2016 Chrome & Carols Festival of Trees raised over \$50,000 for local community impact programs.

"Chrome & Carols is a success because of our excellent committee team and community sponsors," said United Way of Central Texas Director of Marketing and Volunteerism, Mary Beth Kauk. "The event is run by volunteers who dedicate countless hours, ensuring each

HABITAT, from pg. 9

preventive maintenance, what an escrow account is, and home owner insurance.

Each adult in the family is required to work 300 hours of "sweat equity" prior to their home starting construction. This sweat equity is the source of what others would use as a traditional down payment. Sweat equity also provides a personal, physical, ownership in their home. This has increased dedicated focus on maintaining something a Habitat family personally built.

We love our volunteers. Thanks to all our volunteers, we can further reduce the cost of a Habitat home, without paying a skilled workforce to build. Organizations, military units, businesses, veterans, and other local community members come out and help build the community together. Businesses have found the experience of having their employees out on a build

site with us, is far more positive and successful in team building, than paying a consultant \$7,000-\$20,000 to "teach" team building. Most of our business, or group, volunteers become our repeat volunteers on Saturdays.

Currently, FHAHFH has 2 homes under construction in Killeen, 1 in Temple, and 1 in Copperas Cove. This coming winter, FHAHFH will break ground on a 26-unit Homeless Veteran Community in Temple. Thanks to all of our volunteers and partners for their help continuing our mission of "Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope." If you would like to build with Habitat in one of our service counties, call the FHAHFH office at 254-554-0923, or visit their website at www.fhahfh.org.

We Build Strength, Stability, Self-reliance through Shelter. What are you building?

year is better than the last. Without them, Chrome & Carols would not be possible. They not only support the United Way of Central Texas, but truly care about local community impact."

For more information about Chrome & Carols Festival of Trees, please call UWCT Director of Marketing and Volunteerism Mary Beth Kauk at 254-778-8616.

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About United Way of Central Texas: In order to improve lives in Central Texas, United Way of Central Texas focuses on the four building blocks of life: Education, Financial Stability, Health and Basic Needs. A healthy community learns well, earns well, and lives well. Through initiatives and investments guided by community volunteers, United Way of Central Texas advances the common good in conjunction with its many partner agencies and community impact partners. For more information, please visit www.UWCT.org.

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Armed Services YMCA Killeen provides low-cost recreational programs

The Armed Services YMCA Killeen provides discounted or low-cost youth development, fitness and recreational programs for the military and their families. All ASYMCA programs are open to all community members.

Today, Central Texans are served by ASYMCA centers in Killeen, Copperas Cove, and Harker Heights. The Armed Services YMCA is the largest provider of school-age childcare in Central Texas area, providing care to nearly 1200 children daily.

The ASYMCA Killeen serves children in 41 elementary schools in the Killeen, Copperas Cove, Florence, Belton, Nolanville, and Lampasas school districts. Childcare services children start at 6 a.m. until school starts, and after school until 6 p.m. The ASYMCA also offers services on teacher in-service days and spring, and winter breaks and ASYMCA provides a variety of activities, field trips, playtime, arts and crafts and youth development activities.

The main office of the Armed Services YMCA Killeen is at 110 Mountain Lion Road, Harker Heights. The Armed Services YMCA Killeen— Harker Heights Program Center is located at 100 E. Beeline Lane, Harker Heights.

This center serves as a youth center for children ages 10-18 and provides a variety of programs to include community service activities, STEM programs, and field trips. This also is a place for kids to hang out, and there are games consoles, TVs, pool tables, basketball court, computers, snack bar and a movie theater.

Also located on the premises is the ASYMCA Aquatic Center, which is open during the summer months with a fully staffed pool and a spray pad. The ASYMCA has swim lessons for everyone from 6 months to adults, with morning and evening classes.

The Armed Services YMCA Killeen—Copperas Cove Family Center is located at 501 Clara Drive, Copperas Cove. This facility holds activities for the whole family,

as it offers a basketball court, teen center, and fitness area. The building offers a staffed child-watch area for members who work out, get personal training or are involved in Zumba, yoga, martial arts, running group, Home School P.E., boot camps and Bidy Sports, with some offered free with memberships or at low cost.

The Armed Services YMCA opened the Harker Heights WellnessCenter at 110 Mountain Lion Road in Spring 2016. The 54,000-square-foot facility is nestled in the City of Harker Heights and a few hundred yards from the Killeen city limits, and 10 minutes from Fort Hood's main gate.

The facility hosts a 10-lane lap pool with an adjacent warm water therapy pool, a 7,000-square-foot fitness floor with the latest state-of-the-art equipment. The new building has three group exercise studios; that host classes throughout the day and evening.

The ASYMCA has free child watch for members of the family plans. The

majority of group exercises are free with membership; some premium classes carry a fee; however, it is deeply discounted for members. Fitness classes are available for the entire family, and classes dedicated to children.

The ASYMCA has partnered with the Killeen Independent School District to provide swim lanes for swim practice for the area school's swim teams. We also provide the YMCA's Safety Around Water program to the school district's 3rd grader.

Another partner, Seton Medical Center Harker Heights is located on-site and provides outpatient physical, occupational, and speech therapy. The therapy center is located on the east side of the Wellness Center and can be contacted at 254.618.4900.

The Armed Services YMCA Killeen is always looking for volunteers, employees, donations, and community partners. For more information, call 254.690.YMCA or visit www.asymca.org/killeen-home or fb.me/yourasymca.



ARMED SERVICES YMCA

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

When: Thursday, November 30th

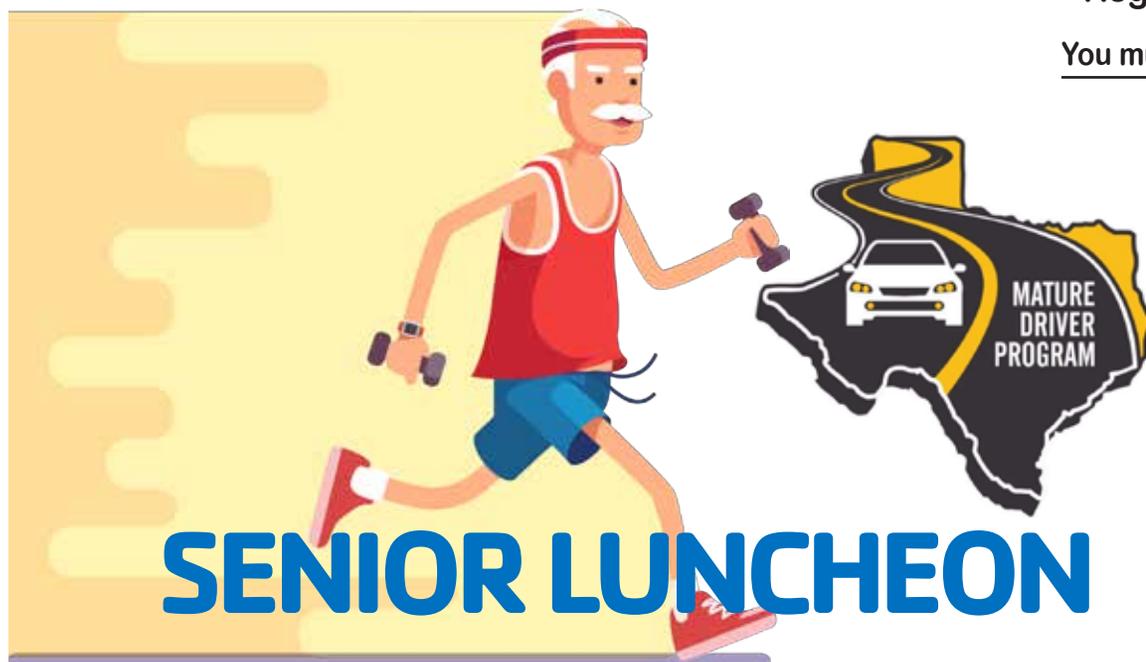
Time: 11:15am - 1pm

Price: Free, lunch will provided at no charge

Where: Harker Heights Wellness Center

Registration Deadline: Tuesday, November 28th

You must register at the Wellness Center to reserve your seat.



Texas Mature Drivers Program sponsored by the Texas Department of Public Safety presentation will include information and trips to help drivers 55 and older stay safe in their cars and on the road. This discussion will also include information about CarFit, which is a twelve step check list that was created through a collaboration between AARP, AAA and the American Occupational Therapy Association. This twelve point check is conducted while the driver is seated in their own vehicle, and it will help the driver remain safer and more comfortable in their own vehicle. Adjustments made will also help keep the driver safer in the event of a crash.

Wellness Center | asymca.org/killeen-home
254.690.YMCA | fb.me/yourasymca

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